

ANNEX H-2

SUMMARIES OF LOCAL STAKEHOLDER CONSULTATIONS

**TABLE H2-1
Stakeholder Briefings and Workshops 2003 - 2007**

Date	Venue	Participants	Issues Discussed
August 2003	Accra	Regulatory Agencies	Newmont Activities in Ghana
September 2003	Accra	Media Reporters	Newmont Operation in Ghana and building cordial relationships with the affected communities and the media
October 2003	Accra	Conservation International	Newmont Operations in Ghana and how to preserve the natural environment
October 27, 2003	Ntronang	Community Members	Introduction of Newmont Akyem project
October 27, 2003	Yayaaso	Community Members	Introduction of Newmont Akyem Project
October 28, 2003	Old Abirem	Community Members	Introduction of Newmont Akyem Project
October 28, 2003	Mamanso	Community Members	Introduction of Newmont Akyem Project
October 29, 2003	Hweakwae	Community Members	Introduction of Newmont Akyem Project
October 29 2003	Adausena	Community Members	Introduction of Newmont Akyem Project
October 30, 2003	New Abirem	Community Members	Introduction of Newmont Akyem Project
October 30, 2003	Afosu	Community Members	Introduction of Newmont Akyem Project
May 2004	Project-affected communities	Project -affected people	Community Education on the Akyem Project
May 2004	Accra	NGOs and Environmental Journalists	Newmont Operation in Ghana and Newmont values
June 2004	Accra	Regulatory Agencies	Newmont Investment Agreement Policy
June 2004	Akyem-GRRL Camp	NGO's operating in Birim North District	Strengthening Relationship and Building a New Mines
June 2004	Project-affected communities	Project-affected people	Livelihood Survey Exercise
November 2004	Accra	Media Reporters	Newmont Operations in Ghana.
November 2004	Koforidua	Region Media Reporters	Newmont Activities in New Abirem and Strengthening Relationship with the Affected Communities.
November 2004	Akyem-GRRL Camp	Environmental Journalist	Strengthening Relationships and Building a New Mine
November 2004	Yayaaso	Public Forum	Environmental Protection Agency Public Forum for the Project.
December 2004	Akyem-GRRL Camp	Environmental Journalists	Building New Mine, Strengthening Relationships
June 2005	Yayaaso	Community Members	Crop Valuation and Compensation
July 2005	New Abirem	District Regulatory Agencies	Building New Mines – Creating Understanding through Dialogue and Trust
September 2005	Koforidua	Regional Regulatory Agencies	Akyem Mine Project Development.
October 2005	Koforidua	Regional Media Reporters	Akyem Project Development; Creating Understanding through Dialogue and Trust.
October 2005	Koforidua	Regional Media Reporters	Public Hearing on the Environmental Impact Statement
October 2005	Yayaaso	Public Forum	Environmental Impact Statement of the Akyem Project
December 2005	New Abirem	Ghana National Scholarship Beneficiaries Association (GNASBA)	Environmental Sanitation and Education
December 2005	Koforidua	Regional Media Reporters	Environment and Economic issues.

TABLE H2-I
Stakeholder Briefings and Workshops 2003 - 2007

Date	Venue	Participants	Issues Discussed
December 2005	Koforidua	Regional Media Reporters	Environmental Protection Agency second public hearing
December 2005	Accra	NGOs and Journalist	Knowledge Attitude Practice study among Environmental NGOs and Journalist on Newmont Akyem Operations
March 2006	Akyem Camp	District Regulatory Agencies	Project up-date, Community Development, Grievance Resolution
March 2006	Akyem Camp	District Administrative Authorities	Crop Compensation, Employment, General Issues
March 2006	Koforidua	Regional Media Reporters	Building New Mines: Strengthening Relationships with our stakeholders
March 2006	Koforidua	Regional Regulatory Agencies	Project up-dates and community development
March 2006	Koforidua	Regional Media Reporters	Project up-date and Community Development
March 2006	New Abirem	Unit Committee/Assembly Members	Mining Lease, Crop Compensation, Environment, Employment; Project up-date; Resettlement
May 2006	Koforidua	Regional Administrative Authorities	Project up-date, Employment, Mining Lease, Environment
June 2006	Koforidua	Regional Media Reporters	Project up-date and Resettlement planning
June 2006	Koforidua	Regional Administrative Authorities	Project up-date, Community Investments, Health
August 2006	Koforidua	Regional Regulatory Agencies	Project up-date, Community Development and Resettlement Planning process
September 2006	Koforidua	Regional Regulatory Agencies	Resettlement Negotiation Committee
September 2006	Koforidua	Regional Regulatory Agencies	Resettlement Action Plan
September 2006	Koforidua	Regional Media Reporters	Project up-dates
November 2006	Koforidua	Regional Administrative Authorities	Project up-date, General Issues
November 2006	New Abirem	Unit Committee/Assembly Members	Project up-date, Community Investments, Crop Compensation, Employment, Information Office, Mining Lease
February 2007	Koforidua	Regional Administrative Authorities	Project up-date; General Issues, Exploration, Mining Lease, Employment
March 2007	Koforidua	Regional Administrative Authorities	Project up-date; General Issues, Community Investments, Security
April 2007	Koforidua	Regional Media Reporters	Project up-dates; Galamsay; Crop Rate Review
June 2007	Koforidua	Regional Media Reporters	Crop Compensation; Community Investments; Mining Lease; Employment; General Issues
June 2007	Koforidua	Regional Administrative Authorities	Project up-date; OICI Training, General Issues, Galamsay
June 2007	Koforidua	Regional Administrative Authorities	Project up-date, Community Investments, Community Development, Health Issues, Mining Lease, Information Office, Speculative Development, CRRC

**TABLE H2-2
Mine Site Visits**

Date	Tour Group	Destination
2004	90 community members	Resolute Amansie Mine
2005	47 community members including representatives of Traditional Authority, District Assembly, teachers, youth, women, and farmers	Damang, Tarkwa and iduapriem Mines
January 2006	24 local local building contractors	Ahafo Mine
July 2007	16 Stool Land Owners	Ahafo Mine
July 2007	12 members of the CRRC Pricing Committee	Ahafo Mine
September 2007	11 Sub-chiefs; 1 Queen Mother	Ahafo Mine
October 2007	18 Youth Leaders	Ahafo Mine
November 2007	10 members of the CRRC Pricing Committee; 1 MOFA staff	Ahafo Mine
February 2008	9 District Assembly members; 6 District Administrators	Ahafo Mine
March 2008	18 CRRC members	Ahafo Mine

TABLE H2-3
Consultation with Traditional Authorities in 2005 -2006

Date	Traditional Authority	Consultation Strategy / Issues Discussed
March 18, 2005	Stool landowners of Hweakwae, Afosu, Abirem, Adausena and Mamanso	Focus group discussion to raise concern and clarify pertinent issues on the Akyem Project Development.
March 21, 2005	Stool Landowners in the Project Affected-Communities	Focus group discussion on general issues on the Project Development.
August 2, 2005	Stool Landowners in the Project Affected-Communities	Focus group discussion to discuss Social Responsibilities of Newmont.
September 28, 2005	Stool Landowners of Ntronang, Afosu, Abirem and Adausena	Focus group discussion, issues discussed includes: sanitation, water, employment opportunities, education, security issues and crop compensation.
December 19, 2005	Stool Landowners in the Project Affected Communities	Focus group discussion to elaborate issues such as the Communication Tower, Internet Access and Road Diversion.
February 1, 2006	Stool Landowners in the Project-affected Communities	Communication tower, Internet access, road diversion, bribery and corruption, Information center, grievance procedures
February 2, 2006	Sub-chiefs in the Project-affected Communities	Project up-dates, Construction employment process, creation of Information Offices,
March 8, 2006	Chief and Elders of Adjenua	Recognition of Adjenua as community, Compensation, Employment and galamsey activities within the Project Concession.
March 15, 2006	Stool Landowners in the Project-affected Communities	Communication tower, road diversion, bribery and corruption and denial of access to farm
March 16, 2006	Sub-chiefs and Community Leaders	Construction Employment Process, Information Centers, compensation and relocation, Yaw Tano water pump, EPA permit and Hweakwae School Project , Yayaaso electrification project
April 26, 2006	Stool Landowners in the Project-affected Communities	Project up-dates and community development activities.
April,27, 2006	Sub-chiefs in the Project-affected Communities	Yayaaso toilet facility, Aerial survey, Yaw Tano water pump, Yayaaso electrification, crop compensation, grievance resolution procedures, construction employment process.
May 5, 2006	Chief and Elders of Adjenua	Ownership and compensation issues, employment, transport allowance and galamsey activities.
June 7, 2006	Stool Landowners in the Project-affected Communities	Speculative activities, Provident fund, OICI trainings Crop compensation, Community Investment and construction employment.
June 9, 2006	Sub-chiefs in the Project-affected Communities	Aerial survey, Yaw Tano water pump, communication tower and grievance resolution.
June 22, 2006	Chief and Elders of Adjenua	Crop sharing agreement, payment of royalties, payment for land use and social license to operate.
July 19, 2006	Stool Landowners in the Project-affected Communities	Speculative activities, crop compensation, provident fund and bribery and corruption and denial of access to farms.
July 20, 2006	Sub-chiefs in the Project-affected Communities	Livelihood Restoration Program, rehabilitation of access road to Yaw Tano, galamsey activities, Community Investment and Project update.
August 8, 2006	Chief and Elders of Adausena	Discussion on the baseline health survey, Livelihood Restoration Program and Construction of borehole for Adausena community
August 9, 2006	Omanhene of Akyem Kotoku Traditional Area	Baseline health survey, Livelihood Restoration Program Youth trainings and sharing of royalties.
September 1, 2006	Chief and Elders of Adjenua	EPA permit, speculative activities, Conservation International and Livelihood Restoration Program.
October 17, 2006	Stool Landowners in the Project-affected Communities	Speculative activities, farm visit, Ahafo educational trip, communication tower and Project update (deferral of Akyem Project).
October 18, 2006	Sub-chiefs in the Project-affected Communities	Speculative structures, toilet facility for Mamanso school and galamsey activities (deferral of Akyem Project).
October 24, 2006	Chief and Elders of Adjenua	Project updates, deferral of Akyem Project and speculative activities.

TABLE H2-4
Consultation with Youth Organizations, 2005 - 2007

Date	Youth Organization	Consultation Strategy
September 20, 2005	Christ Apostolic Church, Ntronang	Focus group discussion to talk about Newmont Operation in the district.
September 23, 2005	Obuoba Fun Club, Old Abirem	Focus group discussion on Newmont's activities in the District.
October 20, 2005	Apostolic Youth Group, Adausena	Focus group discussion on the Project Social responsibilities in the Project-Affected Communities.
October 25, 2005	Church of Pentecost Youth, Afosu	Focus group discussion on the Project activities update.
November 23, 2005	Hweakwae Youth Association, Hweakwae	Focus group discussion to inform the community about the Project activities.
November 25, 2005	Yayaaso Elite Club, Yayaaso	Focus group discussion to sensitize the group on Newmont operation.
November 29, 2005	Mamanso Youth Association, Mamanso	Focus group discussion to talk about Newmont Values.
December 7, 2005	Afosu Youth Association	Focus group discussion to inform the community about the Project activities.
December 12, 2005	Afosu Presbyterian Youth, Afosu	Focus group discussion on who Newmont is and benefits that the communities can derive.
December 16, 2005	New Abirem Methodist Youth, New Abirem	Focus group discussion to talk about Newmont Values.
December 22, 2005	New Abirem Young People's Guild, New Abirem	Focus group discussion to brief on Project update.
April 9, 2006	Mamanso Youth Association, Mamanso	Project up-date, mining process, capacity building activities and construction employment process.
April 25, 2006	Project-affected Youth Group Leaders	Projects update, construction employment process and crop compensation.
April 27, 2006	Ntronang Youth Association, Ntronang	Project up-dates, construction employment process and community development programs.
August 16, 2006	Yayaaso Elite Club, Yayaaso	Livelihood Restoration Program, capacity building trainings, grievance resolution and community development activities.
August 20, 2006	New Abirem Youth Association	Construction employment process, and capacity building trainings organized by OICI.
September 7, 2006	Project-affected communities Youth Groups Leaders	Project up-date, capacity building trainings, construction employment process, crop compensation, Community Investment and environmental protection measures.
September 14, 2006	Hweakwae Youth Association, Hweakwae	Community health studies, crop compensation, employment, farm validation and Back-filling of the open pits after the Project.
October 19, 2006	Community Youth Leaders	Project updates and theatre troupe formation.